ELEVEN



QHSE Policy

Introduction

Over the years of formation and development of the company "Eleven Danir19" we managed to establish strategically important and trustful relations with our partners. We commit to provide the high-quality management to our customers to meet and exceed their expectations in all aspects of the services we offer. This includes complying with the international standards and requirements of quality, health, safety and environmental fundamentals.

The purpose of this document is to acquaint our partners and contractors with requirements, regulations and actions that must be followed during the executions of the joint works. Document contains the minimal requirements on the specified topic. Failure to comply with the statements specified in the document leads to the subsequent consideration of worthiness in further cooperation and partnership.

QHSE POLICY

Drivers.

1. General.

Drivers as a part of transportation must follow and honor the principles and fundamentals of QHSE idea. act in a manner appropriate to representatives of an international transport company. Be respectful and act within the law and regulations of the country or place where they are executing transportation.

2. Qualification.

Drivers involved in transportation must be sufficiently and officially qualified and have all the necessary certificates to carry out transportation and the tasks assigned to them.

3. Health & Safety.

The driver carrying out the transportation must be in good health and well-being. He must comply with all statutory rest rules during transportation. Consumption of alcohol or drugs during transportation is strictly prohibited. Personal safety as well as transportation safety should be a priority for the driver. During loading and unloading operations, the driver should not put himself or anyone else at risk, as well as comply with all established safety rules of the terminal where loading/unloading operations are taking place. Driver must have the following to ensure safety:

- Helmet
- Gloves
- Boots with protection
- Reflective vest

4. Quality & Service.

The driver is obliged to carry out the tasks assigned to him with a sense of responsibility. Timely informing about the situations during transportation is a guarantee of good quality of transportation. One of the main tasks of the driver is also to monitor the technical condition of the car. (More in QHSE / Trucks & Trailers). The driver is also responsible for the documentation that he signs during transportation. Due to the fact that the driver is responsible for the safety of the cargo - he must be present and take part in the acceptance and during unloading of the cargo. The driver is also obliged to secure or check the fastening work in accordance with all safety standards. Depending on the type of cargo and transportation - the driver must have everything necessary to secure the cargo (More in QHSE / Lashing equipment).

Page 1/1 – ELEVEN DANIR19, QHSE / DRIVER, v.3.2 (01.05.2020)

Project cargo and general logistics provider, expert for Russia, CIS, Central Asia and Middle East.



Trucks & Trailers.

1. General.

Trucks and trailers that are provided for transportation must be suitable for its purpose, in a good and working technical and visual condition. The driver and partners must in advance assess the risks to the health and safety of using chosen trucks and trailers.

2. Licenses and permissions.

Trucks and trailers that are being used for executing for transportation must have an officially confirmed permission to participate in road traffic. The technical condition of technique must be officially confirmed by relevant authorities. Trucks and trailers must be equipped with all the necessary licensed equipment to execute transportation.

3. Technical condition.

The technical condition of the trucks and trailers must meet the standards for international transportations. Any technical defects or non-compliance with international standards must be identified in advance and all the persons involved in the transportation must be timely informed about them. Vehicle must have minimum equipment to keep the it in good technical condition or to fix minimal defects.

- Driver must have a good all-round visibility
- Warning systems (horns/lights/signals) must be in working order
- Seat belts and restraints must fulfill their function accordingly
- Equipment for work in bad weather conditions must be in working order
- Tires must have a suitable tread to assure good performance on road
- Tires must be matching the planned route and weather conditions

4. Safety.

Trucks and trailers must be used for their intended purpose, exclusively by well experienced and authorized people. The following equipment must be present in the vehicle to avoid or minimalize the possible accidents and their consequences:

- Fire extinguisher
- First aid kit
- Reflective vest
- Reflective emergency warning triangle

5. Environment.

Vehicle must meet the standards to carry out international transportation in accordance with the requirements regarding emission policies. In order to avoid unpleasant moments associated with garbage - there must be a special garbage bag in the vehicle.

ELEVEN DANIR 19

Lashing equipment.

1. General.

Regardless of who carries out the securing and lashing of the cargo, the driver must have all the necessary minimum equipment with him to secure the load on the trailer.

2. Quality and condition.

All equipment used to secure the cargo must meet all the necessary quality requirements in order to perform as expected and withstand the planned load. The quality of the materials used must be confirmed by the manufacturer or additional certificates. Condition of the lashing materials for fastening should be in good visual condition. Any materials with obvious defects that call into question the quality of the material should be promptly replaced with the proper ones. Cover for cargo must not contain holes or be visually not suitable for sheltering purposes. Lashing material must have visible labels for identification.

3. Type of equipment.

Material and equipment should be selected accordingly to the type of cargo and the upcoming route. Chains or slings must be presented in sufficient quantity. Minimum quantity is 12. The material to cover the cargo must be of a suitable size and material to meet the intended purpose.

4. Safety.

The use of fastening material, as well as the fastening of the load, must be performed by trained person. When using the fastening material for the intended purpose, the employee must comply with all prescribed safety rules and wear personal protective equipment. Fastening material must be used only for intended purpose.

5. Environment.

In cases when material or equipment becomes unusable and can't be used for its intended purpose, we expect that it will be disposed of in appropriate way.

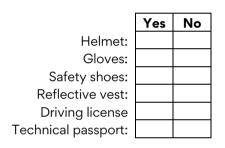


In order to avoid any issues with compliance with "ELEVEN DANIR19" QHSE policy, please go through the below checklist in order to be sure that vehicle is in a proper technical condition and driver has all necessary equipment to execute transportation. Please note, that these are the main, basic and minimal requirements.

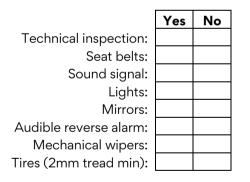
Information about the vehicle and trailer.

Truck license plate:	
Trailer license plate:	
Truck model:	
Trailer model:	

Driver. (Yes - means it's presents or in good technical condition)



Vehicle & Trailer. (Yes - means it's presents or in good technical condition)



Additonaly. (Yes - means it's presents or in good technical condition)

